

Portrait of a Trinity Academy Faculty Member

A teacher who

1. Embodies the attributes from the Portrait of a Trinity Graduate.

2. Spiritual Formation

A Trinity Academy faculty member

• Is burdened with the spiritual and virtue formation of his students and prays for each on a regular basis.

3. Pedagogy

A Trinity Academy faculty member

- Consistently exhibits a thorough understanding of his discipline, well beyond the level needed at the particular grade level that amazes and encourages students to pursue further study.
- · Enthusiastically seeks to further his own knowledge.
- · Regularly utilizes the Eight Essential Principles of Classical Pedagogy in the classroom.
- Quickly recognizes students who easily grasp and obviously struggle with concepts and addresses needs on the spot.
- Appreciates that each student's academic journey has a different path and timetable and celebrates victories appropriately.

4. Authority

A Trinity Academy faculty member

- · Does not hesitate to address student behavior that is inappropriate.
- · Corrects firmly, but lovingly, seeking heart change and relationship restoration.
- · Humbly submits to authority within the school community and beyond.
- · Refrains from gossip and seeks to correct disagreements professionally.

5. Communication

A Trinity Academy faculty member

- · Is a winsome oral communicator, both in the classroom, to parents, and with colleagues.
- · Lovingly communicates classroom expectations early and often.
- Clearly communicates concerns with parents, couched in a message that clearly conveys love and care for students.
- · Corrects and coaches students using clear, concise directions to facilitate improvement.
- · Uses a "classroom voice" that encourages order, good listening skills and schole.

6. Mentor

A Trinity Academy faculty member

- · Serves as a mentor to students, both consciously and unconsciously.
- · Demonstrates the fruit of the Spirit, in the classroom and out.
- · Is a teacher that students desire to be with and emulate.
- Seeks opportunities to support students by attending athletic and fine arts events and chaperoning social events.

Portrait of a Master Faculty Member

A teacher who

1. Embodies the Portrait of a Faculty Member.

2. Spiritual Formation

A Trinity Academy master faculty member

- · Exhibits Christian maturity.
- Invests deeply in students, pursuing those in need and seeking to draw all to love the good, the true and the beautiful. Students aspire to be like this teacher.

3. Pedagogy

A Trinity Academy master faculty member

- Considers the mission of Trinity Academy, recognizing how his own work fits into the larger endeavor and appreciates the work of other teachers while passionately pursuing his own.
- Designs, develops, and refines curriculum that continues to recover the Classical Christian education model in a way that best serves the Trinity community.
- · Is a humble practitioner of what he teaches—writing, researching, and speaking in his field.

4. Communication

• Embodies the mission and culture of Trinity Academy as he represents the school to students, parents, Raleigh, and the broader world.

5. Mentor

• Uses his knowledge and experience to mentor and train other teachers, at Trinity and beyond, both formally and informally.